

Rianna's Voice

Foundation Partnerships Packet

Teen Dating Violence Prevention & Youth Safety

BREAK THE SILENCE, END TEEN DATING VIOLENCE

Rianna's Voice — 501(c)(3) Public Charity
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About Rianna's Voice

Rianna's Voice is a 501(c)(3) nonprofit organization based in the Lehigh Valley, Pennsylvania, focused on teen dating violence prevention, youth safety, and support.

The organization was founded in 2024 in honor of 16-year-old Rianna Lynn Glass, who was killed by an abusive dating partner in 2023. In the months that followed, teens quietly began sharing experiences of controlling or harmful relationships without naming them as abuse or knowing how to seek help.

Rianna's Voice exists to help teens understand healthy vs. unhealthy relationship dynamics, recognize early warning signs, and develop confidence in navigating boundaries, consent, and help-seeking pathways.

Mission

Rianna's Voice is committed to providing information and resources to teenagers and parents dealing with teen dating violence through educational presentations, support resources, and community programming.

The Need

Teen dating violence can include physical, emotional, verbal, sexual, or digital harm.

Many teens minimize coercive or controlling behavior as "drama," making it harder to seek support. Others fear social repercussions, stigma, or retaliation if they disclose.

National and local prevention organizations note continued gaps in:

- Consent literacy
- Digital boundary education
- Peer support skills
- Access to trauma-aware adults
- Safe help-seeking channels

Foundations committed to youth wellbeing, mental health, family systems, and community safety often view teen dating violence as part of a larger continuum of adolescent safety and public health.

2025 Impact Snapshot

In 2025, Rianna's Voice:

- Reached **920+ students**
- Partnered with **5 middle/high schools**
- Partnered with **1 youth group**

Students consistently expressed interest in learning how to:

- Navigate boundaries
- Recognize manipulation
- Support friends
- Identify safe adults
- Understand digital control
- Ask for help without shame

Programs & Services

School-Based Prevention Education

Interactive youth programming addressing relationships, boundaries, consent, digital behavior, and safety.

Parent & Caregiver Education

Workshops that increase adult literacy around teen relationship dynamics and help-seeking behaviors.

Peer & Youth Support (Developing)

Prevention-focused youth spaces designed to encourage confidence, agency, and mutual support.

Self-Defense Sponsorships

Subsidized access to vetted self-defense programming to build confidence and safety skills.

Community Outreach & Awareness

Presence at community events and youth programming to normalize conversations around relationship safety and share resources.

Planned Outcomes (2026–2027)

Foundations care about outcomes more than CSR. So this section frames responsibly and non-inflated:

Over the next two years, Rianna's Voice aims to:

- Reach **1,200–1,400 students annually**
- Expand partnerships with schools and youth organizations

- Increase self-defense sponsorships for teens facing financial barriers
- Strengthen parent/caregiver engagement
- Improve youth help-seeking pathways
- Build organizational capacity for sustained prevention programming

Long-term outcomes include teens who can:

- Recognize unhealthy behaviors early
- Ask for help sooner
- Support peers safely
- Navigate relationships with confidence and respect

Theory of Change

Foundations love this section. Keep it simple and linear:

Problem: Teens experience unhealthy or harmful relationships without language, literacy, or support to recognize them.

Intervention: Provide prevention education, caregiver tools, youth-safe support, and self-defense access.

Short-Term Outcomes:

- Increased literacy around consent, boundaries, and digital safety
- Earlier recognition of coercive behavior
- Improved communication between teens and caregivers
- Reduced shame in discussing relationship harm

Long-Term Outcomes:

- Increased youth safety and agency
- Improved community resilience and prevention norms
- Reduced teen dating violence
- Reduced long-term harm

Target Populations

Rianna's Voice primarily serves:

- Middle school and high school students
- Youth navigating early relationship experiences
- Parents/caregivers seeking prevention tools
- School and youth-program partners

Special focus areas include:

- Adolescents ages 12–18
- Gender-inclusive programming
- Trauma-aware prevention
- Digital relationship literacy

Geographic Focus

Rianna's Voice currently serves the Lehigh Valley region of Pennsylvania and surrounding communities.

Growth into nearby districts and youth organizations is expected in 2026–2027.

Alignment With Foundation Priorities

Rianna's Voice aligns with common foundation funding priorities including:

- Youth safety and empowerment
- Mental health and wellbeing
- K–12 prevention and education initiatives
- Violence prevention and trauma-aware care
- Family and caregiver support
- Community health and equity
- Public health and youth resilience
- Systems change through education and early intervention

Organizational Capacity

Rianna's Voice is volunteer-led with a growing board and community partnerships.

Organizational capacity continues to strengthen through:

- Partnerships with schools and youth organizations
- Community event participation
- Self-defense program collaborations
- Parent/caregiver engagement
- Responsible financial stewardship
- Development of structured support programming

Origin Context

Rianna Lynn Glass was a daughter, sister, dancer, student, and friend who dreamed of becoming a lawyer. After her death in 2023, teens quietly began disclosing harmful relationship experiences without having language for what they had experienced or knowing how to seek help.

Rianna's Voice was created to honor her life and protect others through prevention, education, and support.

Governance & Legal Status

Legal Status

Rianna's Voice is a 501(c)(3) public charity.

EIN: 99-5123210

Board of Directors

- President — Terry Glass
- Vice President — Jim Wilkins
- Secretary — Christina Butz
- Treasurer — Victoria Marzen
- Board Member — Amber Glass (Fundraising Coordinator)
- Board Member — Caitlin Kolba
- Board Member — Jenn Hittinger
- Board Member — Steven Holton
- Board Member — Maria Keiderling

Funding Stewardship

Restricted funds support school programming, self-defense sponsorships, and youth outreach.

Unrestricted funds support operational stability and organizational capacity.

Foundation Partnership Opportunities

Foundations may support:

- Multi-year prevention programming
- Pilot programs within new districts or youth organizations
- Self-defense sponsorships for teens
- Youth support groups and peer empowerment spaces
- Capacity building and operational stability
- Evaluation and data efforts

General operating support is welcomed and increases organizational resilience over time.

Contact for Foundation Partnerships

Website: riannasvoice.org

Email: partnerships@riannasvoice.org

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